

## APPENDIX

# COLBY SCHOOL DISTRICT Seasonal Employee Wage Schedule

	First Season of Employment	Increase Every <b>SECOND SEASON</b> of Employment	Third Season of Employment	Fifth Season of Employment	Seventh Season of Employment
<b>Custodial</b>	\$13.50/Hour	.25/Hour	\$13.75/Hour	\$14.00/Hour	\$14.25/Hour
<b>Lifeguard*</b>	\$15.00/Hour	.50/Hour	\$15.50/Hour	\$16.00/Hour	\$16.50/Hour
<b>Summer Recreation Community Ed.** Licensed Teacher Non-Licensed</b>	\$27/Hour \$14-20/Hour	\$1.00/Hour \$1.00/Hour	\$28/Hour \$15-21/Hour	\$29/Hour \$16-22/Hour	\$30/Hour \$17-23/Hour
<b>Summer CTE Maintenance ***</b>	\$27/Hour	\$1.00/Hour	\$28/Hour	\$29/Hour	\$30/Hour
<b>Student Tech. Support</b>	\$13.50/Hour	.25/Hour	\$13.75/Hour	\$14.00/Hour	\$14.25/Hour

\* Lifeguards must hold proper certification and be eligible for a work permit. Lifeguards that also hold a valid WSI certificate will receive an additional \$2.00 per hour.

Selection and scheduling of lifeguards shall be based on a priority order utilizing the following criteria (similar to Part III, Section 3.03 (C) 2d).

1. Date of hire.
2. When date of hire is the same, the lifeguard with greater certifications.
3. When hire date and certifications are the equal, the lifeguard with the greatest length of service.

\*\* Wage Based on **required** Education/Licensure in content instructing. Wage may be adjusted to align with class enrollment.

\*\*\* Must meet qualifications as specified in the job description.